



CHESHIRE

Cheshire Probation Area Race Equality Scheme 2008 – 2011

If you need this information in another language or format, e.g. large-print, Braille, etc., please contact the Diversity Manager (tel: 01244 394500).

Terms and abbreviations used

| | |
|---------|---|
| ABPO | Association of Black Probation Officers |
| ACO | Assistant Chief Officer |
| BME | Black and Minority Ethnic people |
| CHAWREC | Cheshire, Halton and Warrington Racial Equality Council |
| CJS | Criminal Justice System |
| CO | Chief Officer |
| CMESN | Cheshire Minority Staff Network |
| CPA | Cheshire Probation Area (the Area) |
| CPS | Crown Prosecution Service |
| DPDG | Diversity Practice Development Group |
| EFQM | European Foundation for Quality Management |
| ETE | Employment, Training and Education |
| HMCS | Her Majesty's Court Services |
| HMIP | Her Majesty's Inspectorate of Probation |
| HMP | Her Majesty's Prison |
| HR | Human Resources |
| RED | Race Equality Duty |
| RES | Race Equality Scheme |
| HO | Home Office |
| LCJB | Local Criminal Justice Board (Criminal Justice Agencies that cover the same geographical area: CPS, HMCS, Police, Probation, Youth Offending) |
| NOMS | National Offender Management Service |
| NPD | National Probation Directorate |
| NPS | National Probation Service |
| OMs | Offender Managers (Probation Officers & Probation Service Officers) |
| OMUs | Offender Manager Units |
| OASys | Offender Assessment System |
| RDG | Regional Diversity Group |
| RLN | Regional Language Network |
| ROM | Regional Offender Manager (on behalf of NOMS) |
| RRAP | Regional Reducing Re-offending Action Plan |
| SLA | Service Level Agreement (between the ROM and the Area) |
| SPO | Senior Probation Officer |
| SMT | Strategic Management Team |
| TPO | Trainee Probation Officer |
| WME | White Minority Ethnic people |
| YOI | Young Offenders Institute |
| YOT | Youth Offending Team |

Race Equality Scheme

(Terms/abbreviations and their meaning inside front cover of Scheme)

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- Appendix 3 - Cheshire Area: 'Key Processes'
- Appendix 4 - List of policies in relation to the Duty
- Appendix 5 - PREM1 Form
- Appendix 6 - Action Plan 2005 - 2008 - What we have done so far

(The following are available on request)

- Policy Guide framework and Impact Assessment supporting statement
- Impact Assessment framework and template - used when carrying out impact assessments (also available on the web-site)
- Home Office
 - ethnic monitoring codes
 - disability monitoring codes
- Performance Monitoring - nationally and regionally
- List of Area policies to review 2008-09